

# FY 07 PRESIDENTIAL WORKPLAN TEMPLATE

**COLLEGE OR UNIVERSITY: St. Cloud State University**

**DATE: June 6, 2006**

## SYSTEM STRATEGIC PLAN

### Strategic Direction One: Increase Access and Opportunity

System Goals	Institutional Goals	Projected Institutional Outcomes	Actual Institutional Outcomes
1.1 Raise Minnesota's participation and achievement in post-secondary education by meeting the needs of students with diverse backgrounds and education goals.	<ol style="list-style-type: none"> <li>1. Complete the formation of the University College</li> <li>2. Implement the Student of Color Recruitment and Retention Plan</li> <li>3. Implement recommendations in Plan for Student Success</li> <li>4. Complete plan for identifying at-risk students prior to enrolling at SCSU</li> </ol>	<ul style="list-style-type: none"> <li>▪ Strategic plan for University College completed by Fall 2006</li> <li>▪ Increase Division of General Studies enrollment to 500</li> <li>▪ Increase FYE participation to at least 1000.</li> <li>▪ Achieve an 80% first to second year retention rate among FYE students.</li> <li>▪ Increase overall SOC enrollment to 8.5% by 2010</li> </ul>	
1.2 Maintain an affordable cost of attendance for Minnesota residents.			
1.3 Work with other organizations to prepare all young people to graduate from high school and enroll in college ready for success.	<ol style="list-style-type: none"> <li>1. Continue the development of the Science/Math Education Partnership with the St. Cloud, Sartell and Sauk Rapid School Districts</li> <li>2. Continue Teacher Quality Enhancement project</li> </ol>	<ul style="list-style-type: none"> <li>▪ Continue to offer co-teaching workshops to area teachers and university faculty</li> <li>▪ Support 3-4 co-taught teacher preparation courses</li> <li>▪ Support 120 pairs of cooperating teacher/teacher candidate teams each semester.</li> <li>▪ Organize and host the 3rd annual TQE Professional Development Conference (averages 300 educators a year)</li> <li>▪ Collaboratively create a Professional Learning Community Facilitator Training to be made available to all participating districts.</li> <li>▪ Organize and host three new teacher events focusing on the needs of first and second year teachers.</li> </ul>	

### Strategic Direction Two: Expand High-Quality Learning Programs and Services

System Goals	Institutional Goals	Projected Institutional Outcomes	Actual Institutional Outcomes
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2.1 Demonstrate high quality in all educational programs.	<ol style="list-style-type: none"> <li>1. Seek MnSCU approval of the applied doctorate degree in educational leadership; begin planning for doctorates in audiology and counseling</li> <li>2. Complete HLC/NCA accreditation process</li> <li>3. Complete assessment plan for General Education and expand program assessment</li> </ol>	<ul style="list-style-type: none"> <li>▪ Approval of Ed.D. degree</li> <li>▪ Successfully complete accreditation process</li> <li>▪ Completed assessment plan for General Education program</li> <li>▪ 100% of undergraduate programs with assessment plans</li> </ul>	
2.2 Produce graduates who have strong, adaptable and flexible skills.			
2.3 Provide multiple delivery options for educational programs and student services.	<ol style="list-style-type: none"> <li>1. Continue to expand SCSU online</li> <li>2. Increase number of courses and/or programs offered through Anoka-Ramsey Community College Portal and other CC and TC partnerships</li> </ol>	<p>Online goals for FY'07:</p> <ul style="list-style-type: none"> <li>▪ 8,200 enrollments</li> <li>▪ 820 FYE</li> <li>▪ 220 courses.</li> </ul>	

### Strategic Direction Three: Strengthen Community Development and Economic Vitality

System Goals	Institutional Goals	Projected Institutional Outcomes	Actual Institutional Outcomes
3.1 As a major partner in educating Minnesota's workforce, participate in identifying and meeting regional and statewide economic development priorities.	<ol style="list-style-type: none"> <li>1. Continue participation in the Science Initiative of Central Minnesota to promote the central Minnesota priority of enhancing economic development in the area of medical manufacturing and biosciences</li> <li>2. Work with St. Cloud Area Chamber of Commerce on the development of a Center for Global Commerce</li> <li>3. Continue production of ROI magazine with St. Cloud Times as an economic development resource for the local business community</li> <li>4. Continue institutional support for the Small Business Development Center</li> </ol>	Completion of planning around these initiatives	
3.2 Support regional vitality by contributing artistic, cultural and civic assets that attract employees and other residents seeking a high quality of life.			
3.3 Develop each institution's capacity to be engaged in and add value to its region.			

### Strategic Direction Four: Fully Integrate the System

<b>System Goals</b>	<b>Institutional Goals</b>	<b>Projected Institutional Outcomes</b>	<b>Actual Institutional Outcomes</b>
4.1 Build organizational capacity for change to meet future challenges.	Develop and begin to implement an incentive and/or performance-based budget process that encourages and supports innovation, entrepreneurial activity, accountability, and institutional goal achievement	Model developed for implementation with the FY'08 budget	
4.2 Reward and support institutions, administrators, faculty and staff for innovations that advance excellence and efficiency.			
4.3 Identify and remove barriers to innovation and responsiveness.			
4.4 Hire and develop leaders who will initiate and support innovation throughout the system.			
4.5 Promote accountability for results through a system of accessible reports to the public and other stakeholders.	Fully implement the university's planning and accountability system, including web-based dashboards with institutional, unit and department level performance measures by the end of 2007	Implementation with the FY'08 budget	

**INSTITUTIONAL GOALS – LIST 3–5 KEY INSTITUTIONAL GOALS FOR THE COMING YEAR**

<b>Institutional Goal</b>	<b>Projected Institutional Outcomes</b>	<b>Actual Institutional Outcomes</b>
Complete planning to become “Minnesota’s Global University”	Plan developed to begin implementation in FY'08	
<b>Institutional Goal</b>	<b>Projected Institutional Outcomes</b>	<b>Actual Institutional Outcomes</b>
Revise SCSU’s General Education curriculum so that it reflects student educational needs for the 21 <sup>st</sup> century	Assessment plan completed	
<b>Institutional Goal</b>	<b>Projected Institutional Outcomes</b>	<b>Actual Institutional Outcomes</b>
Implement recommendations outlined in the Plan for Student Success with the goal of increasing the retention and graduation rates of SCSU students	NEF Retention rate goal of Fall 2009 to 2010 = 80%  NET Retention rate goal for Fall 2009 to 2010 = 80%	
<b>Institutional Goal</b>	<b>Projected Institutional Outcomes</b>	<b>Actual Institutional Outcomes</b>
<b>Institutional Goal</b>	<b>Projected Institutional Outcomes</b>	<b>Actual Institutional Outcomes</b>

## KEY GOALS: SETTING MEASURES

System Goals with Targets *	Projected Institutional Target	Actual Institutional Result
<b>STUDENT SUCCESS</b> <b>Improve Fall 06 to Spring 07 retention for students entering in Fall 06 (disaggregated by race, ethnicity, gender and first generation)</b>	NEF Retention rate goal of Fall 2009 to 2010 = 80%  NET Retention rate goal for Fall 2009 to 2010 = 80%	
<b>S.T.E.M.</b> <b>Increase the number of students enrolled in STEM courses</b>  <b>Increased graduates in STEM fields by 2010</b>		
<b>TBD</b>		
<b>TBD</b>		

\* Overall system targets have not yet been set

## FUTURES PLANNING

*As you look to 2010 and beyond, what major directions or changes do you anticipate in facilities, human resources, students, mission, program or technological priorities? Be brief.*

### 2010 and Beyond:

<ul style="list-style-type: none"> <li>• <b>FACILITIES</b></li> </ul>	Completion of new science complex, which includes new construction and renovation of existing buildings, construction of an on-campus parking facility and renovation of the National Hockey Center.
<ul style="list-style-type: none"> <li>• <b>HUMAN RESOURCES</b></li> </ul>	<ul style="list-style-type: none"> <li>▪ Continued recruitment of faculty and staff to enhance the diversity profile of employees.</li> <li>▪ Develop training program for all employees to improve level of service to students</li> </ul>
<ul style="list-style-type: none"> <li>• <b>STUDENTS</b></li> </ul>	Programs to increase the success of at-risk and underserved students; activities to increase retention and graduation rates for all SCSU students; programs to address the specific needs of non-traditional and place bound students.
<ul style="list-style-type: none"> <li>• <b>MISSION</b></li> </ul>	Offering applied doctorate degrees in educational leadership, audiology, counseling, business and nursing

<ul style="list-style-type: none"><li>• <b>ACADEMIC PROGRAMS</b></li></ul>	Expanding programs in allied, engineering and bio sciences; offering applied doctorate programs to include those listed previously and nursing.
<ul style="list-style-type: none"><li>• <b>TECHNOLOGY</b></li></ul>	Expanding technology to enhance on-line and distance education services.

*President's Signature:*

*Date:*